

Please join the Good Jobs and Livable Neighborhoods Coalition and MICAH in supporting the MORE Ordinance.

Milwaukee Opportunities for Restoring Employment  
Common Council File # 080218

This ordinance creates standards intended to increase the economic benefits, particularly job opportunities, accruing to Milwaukee residents as a result of development projects that receive financial support from the city. This ordinance sets the following standards:

- Requires that 40% of the worker hours on public works projects and on private projects that receives \$1 million or more in direct financial assistance from the city shall be performed by unemployed Milwaukee residents or Milwaukee residents at a disadvantage with respect to employment and that contractors give fair consideration to all segments of the population including women and minorities.
- Requires that each City contracting department shall utilize emerging business enterprises for the following percentage of the total dollars, through prime contracts or subcontracts, annually expended on:
  - a. Construction: 25%.
  - b. Purchase of services: 18%.
  - c. Purchase of professional services: 18%.
  - d. Purchase of supplies: 18%.
- Provides a bidding advantage to Milwaukee-based businesses.
- Requires the maximum number of apprentices recommended on a trade-by-trade basis be employed to ensure the creation of ongoing construction career ladders when public funds are invested in projects.
- Comply with the same prevailing wage standard as is currently required in city construction contracts and the Residents Preference Program. Affordable housing projects/ housing trust fund projects are exempt from this wage standard.
- Creates a “first-source employment program” operated by the city that is to be utilized as contractors’ first source for recruiting applicants for both new and replacement employment prior to hiring from the general public.

Provision that was removed:

- Ensure that at least 75% of persons employed on the development site after construction is completed receive a living wage of not less than \$8.46 per hour. The living wage shall be annually adjusted for inflation.